

SUSTAINABILITY REPORT 2022-2023



Our History

In the early 1971s, we started to serve with a 36-room hotel in the place where the Acanthus Cennet Barut Collection Hotel is located today, and today we are a big family with 3500 rooms, over 10000 beds and more than 3000 colleagues.

Barut Hotels Policy

Together with all our employees, it is the main goal of our hotels to provide the best quality service by keeping guest satisfaction above all else. In line with this goal;

Legal Requirements

Barut Hotels has adopted the principle of complying with legal requirements in all product and service processes.

Employee Safety and Investing in People

Our personnel are our most valuable asset. In order to minimize the risks that may jeopardize the health and safety of our employees and business partners and to prevent occupational accidents, continuous improvements are made in all our processes and the latest technologies are followed. It is our indispensable rule that our employees are trained, their human rights are protected and they benefit from equal rights regardless of religion, language and race.

Guest Satisfaction - Guest Safety - Guest Orientation

Our guests are the reason for our existence. Our primary values are to follow all guest complaints from all sources, to resolve complaints and to turn complaints into opportunities for ourselves by informing our guests about this issue.

Respect for the Environment

Our main goals are to prevent environmental pollution and protect nature by using our natural resources in the most efficient way, to reduce the amount of our wastes, to ensure recycling or to render them harmless.

Energy Saving

Barut Hotels has adopted the principle of using our energy resources in the most efficient way and continuous improvement in energy efficiency.

Food Safety - Hygiene

Our common principle is to implement and continuously improve the food safety system throughout the food chain and to prioritize hygiene conditions throughout all hotels in order to provide quality products that comply with food safety principles.

Our Investors and Business Partners

We strive to provide better service than our competitors at the most cost-effective way by identifying the expectations and requirements of our investors, who provide a peaceful and safe working environment for their employees, and our business partners with whom we share the same goal.

Support to Local Economy and Sustainable Purchasing Practices

We recognize our contribution to the local economy, which is why 95% of our suppliers and raw materials are local. For sustainable tourism, we make environmentally friendly purchases that produce less energy, water and waste. In the light of these principles, our hotels competing in the national and international markets are always determined to be the leader, continuously develop and provide the necessary resources.

Child Abuse and Harassment

We believe that everyone has a responsibility to protect children. We recognize that child welfare and the protection of children from all forms of harm is of utmost importance and that it is our fundamental duty to protect all children with whom we are associated from physical and mental abuse. In the light of these principles, our hotels competing in the national and international markets are committed to, continuously develop and provide the resources to be leaders at all times.

Vision:

We aim to be a global brand that keeps guest and employee satisfaction at the highest level and stands out with its service quality and reliability in the sector with the strength and knowledge we receive from our deep-rooted history. We work for sustainable tourism with the products we prefer and the approaches we exhibit.

Mission:

Barut Hotels means adopting a service approach focused on guest satisfaction. Our group, which is the work of a visionary perspective, has been serving Turkish and World tourism in the light of the philosophy of "Happy employee - happy guest" since its establishment in 1971. With our stable, innovative, fair and reputable stance, we will continue to develop projects sensitive to the environment, people, art and nature, and we will continue to serve our country with our new investments.

Values

- Human
- Nature
- Time
- Hospitality
- Mediterranean
- Dedication

OUR ENERGY FRIENDLY INFRASTRUCTURE

- *There is a smart sensor system in the rooms.
- *There is a switch on the balcony doors that turns off the air conditioner when the door is opened. *90% of the lighting throughout the hotel is led lighting.
- *Sensor lighting is used in public wc and corridors.
- *Most of the outdoor lighting is timer dependent.
- *Energy-saving comfort heat glasses are used in rooms and general areas.
- *There are frequency controlled hydrophores and air handling units. *Energy saving comfort heat glasses are used in rooms and general areas.
- *There are frequency controlled hydrophores and air handling units.
- *Energy efficient (A+/A++++/A++++) devices are preferred.



ENVIRONMENTALLY FRIENDLY

- *Personnel entry and exit times are tracked with the attendance system instead of sign-in sheets.
- *Employee satisfaction surveys are conducted electronically.
- *Payroll notifications are made to the personnel by e-mail.
- *Wastes are collected, stored and sent to licensed companies in accordance with the regulations.



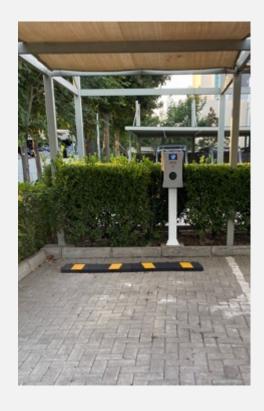
USE OF ELECTRICITY PRODUCED FROM 100%

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ELECTRIC CAR CHARGING STATION

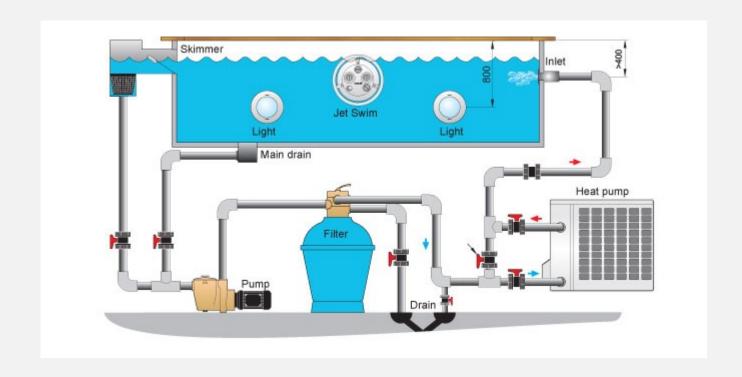
Electric vehicles can be charged with the 'Electric Charging Station' located in the parking lot within the facility.





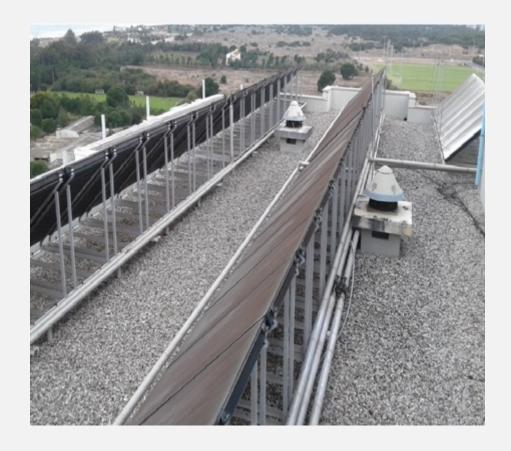
HEATED POOLS

A heat pump is used to heat heated pools. Heat pumps use electricity produced from renewable resources (HES, RES, GES).



SOLAR PANELS

There are 110 solar panels for water heating.



SAVE WATER

In general areas, sensor batteries, sensor urinals, timed foot washing units on the beach, and knee percussion timer sink mixers are used in production areas.

Water saving is achieved by adjusting the flow rate in bathroom faucets, sink faucets, and toilet cisterns. Flow rates of shower and faucet mixers are measured regularly.





2022 ENVIRONMENTAL EDUCATION ACTIVITIES

| | Name of the event | Date | Brief self-evaluation of the training activity(How was the participation in the event, what were the opinions of the participants?Can you say that the event was useful) | | |
|---|--|---|--|--|--|
| 1 | Growing Avocado Seedlings | All Year | The avocado pits that would have been waste were grown as seedlings, and it was aimed to return them to nature. It has been beneficial. | | |
| 2 | Electric Charging Station | All Year | With the 'Electric Charging Station' designated in the parking lot area within the facility, fast charging is offered to all electric vehicles. | | |
| 3 | Tree Sapling Planting | March 21, 2022 August 30, 2022 June 5, 2022 | On March 21, 2022, 121 pine saplings were planted in the Aksu region on behalf of our employees during the Forest Week activities.130 pine saplings were planted in the Aksu region on behalf of our employees during the August 30 Victory Day events. 155 pine saplings were planted in the Aksu region on behalf of our employees on June 5, World Environment Day. | | |
| 4 | Mulching | All Year | Mulching was applied on an area of 235 square meters in order to save water in the soil by reducing / preventing evaporation on the surface. It has been beneficial | | |
| 5 | Sending leftover food from the buffet to the shelter | All Year | We signed a protocol with the Kurşunlu Street Animal Protection Association (KUHAYDER) in April 2022. We send leftover pasta, rice and meat dishes from the buffet. | | |

| | Name of the event | Date | Brief self-evaluation of the training activity(How was the participation in the event, what were the opinions of the participants?Can you say that the event was useful) |
|----|--|-----------------------------------|---|
| 6 | Zoysia Japonica Grass Type Cultivation | All Year | The need for water is less than other grasses, weed-free, resistant to diseases and pests, and mowed at longer intervals because it grows more slowly. It has been beneficial. (1000 square meters in 2019, 1000 square meters in 2020, 1000 square meters in 2021, 1200 square meters in 2022) |
| 7 | Using Employee Application | All Year | Since all announcements, requests-suggestions-complaints are made through this channel, paper consumption has decreased.Faydalı olmuştur. |
| 8 | Protection of Caretta Caretta and Sand Lilies | All Year 2022 Summer Season | We take sand lilies under protection and implement practices to ensure their development and spread. This year, 17 caretta caretta nests were protected with cages. It has been beneficial. |
| 9 | World Environment Day | June 5 | Avocado seedlings grown by our hotel were presented to schools in cooperation with TURÇEV on June 5, World Environment Day. |
| 10 | Tracking a Sea Turtle with a Satellite Device | July 22 | The treatment costs of the sea turtle, whose digestive system was disrupted and injured due to eating plastic; the necessary budget was provided for the monitoring of the sea turtle by installing a satellite device. On July 20, 2022, our hotel reached the sea from the beach. |
| 11 | Using Eggshell Powder | All Year | 2 tons of eggshell powder was used as a nutrient element in landscaping areas and for soil improvement. |

| | Name of the event | Date | Brief self-evaluation of the training activity(How was the participation in the event, what were the opinions of the participants?Can you say that the event was useful) |
|----|--|---------------------|--|
| 12 | Renewable Energy Use | October 1, 2022 | By October 1, 2022, 100% electricity generated from renewable sources will be used. |
| 13 | 4th Contemporary Young Artists Meeting | October 23, 2022 | Artists created their works in the art creation area of the hotel for 1 week, and an exhibition was held in the hotel on October 29, Republic Day |
| 14 | Environment, Energy, Water, Sustainability and Waste Management Training | August 2022 | It was aimed to raise awareness and create awareness among our staff, and it was successful. |
| 15 | Olive Harvest | October 2022 | In October, we harvested olives from the olive trees in our garden with the participation of our staff and guests from every department. The aim was to raise awareness and it was beneficial. |



We owe every breath we take to the nature.

We, as Barut Hotels, are aware of it, and keep going to raise the level of awareness. We take justified pride of being an important stakeholder of the sustainable and environmentally-friendly tourism approach.

With We Care All, the environmental policy of the Barut Hotels, we provide new contributions to sensitive hotel management concept with each passing day.

What is We Care All?

We Care All is the environmental awareness project developed by Barut Hotels in 2019.

Aiming to minimize use of environmentally-hazardous materials as much as possible, our Group pays utmost attention to use all natural resources more efficiently and carefully.

#baruthotelswecareall

We Care



Her bir nefesimizi doğaya barçluyuz, Barut Hotels olarak farkındayız ve farkındalık yaratmak için durmadan çalışıyoruz, Sürdürülebilir ve çevre dastu turizm yaklaşımının önemli bir paydaşı olmaktan onur duyuyoruz, Barut Hotels çevre politikası alan We Care ile duyarlı atelciliğe sağladığımız katkılara her gün yenilerini

We Care nedir?

We Care Barut Hotels'in gevre bilinci projesidir. Çevreye zararlı ürünlerin kullanımını mümkün olduğu oranda en aza indirmeyi amaçlayan grubumuz, doğal kaynakların daha verimli ve dikkatli kullanılmasına özen

We Care île daha az plastik, daha çok gerî dönüşûmî #baruthotelswecare

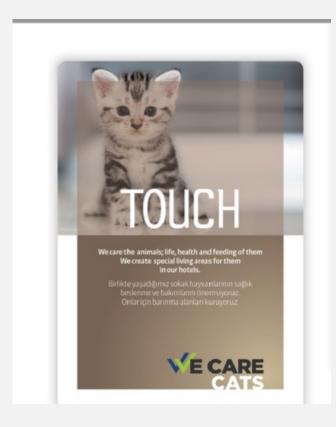
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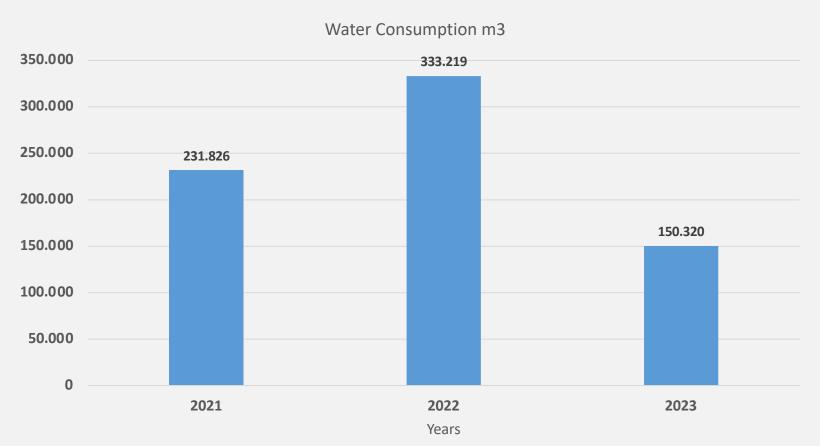
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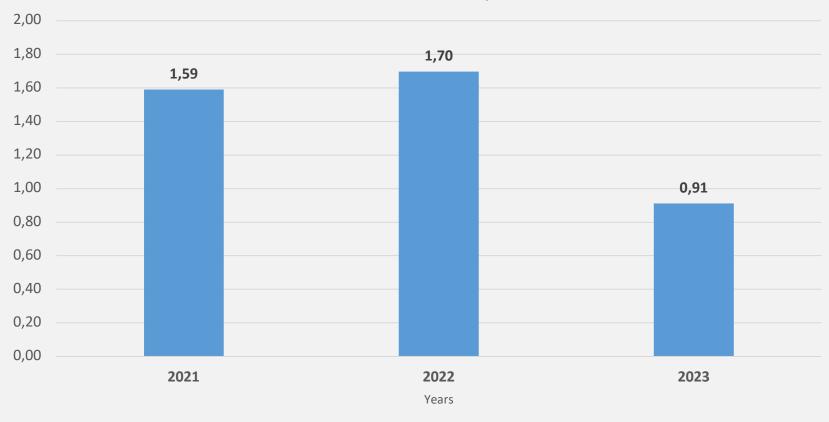
WATER CONSUMPTIONS



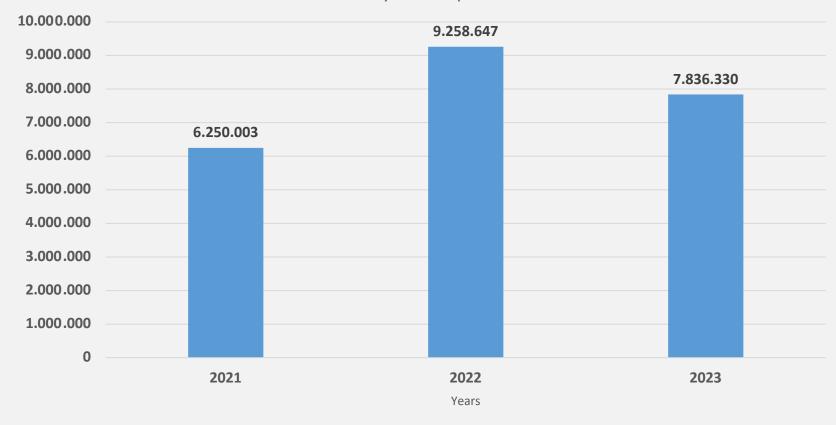
2021 data is calculated over 12 months, 2022 data over 12 months and 2023 data over 8 months.

WATER CONSUMPTIONS

Per Person Water Consumption m3

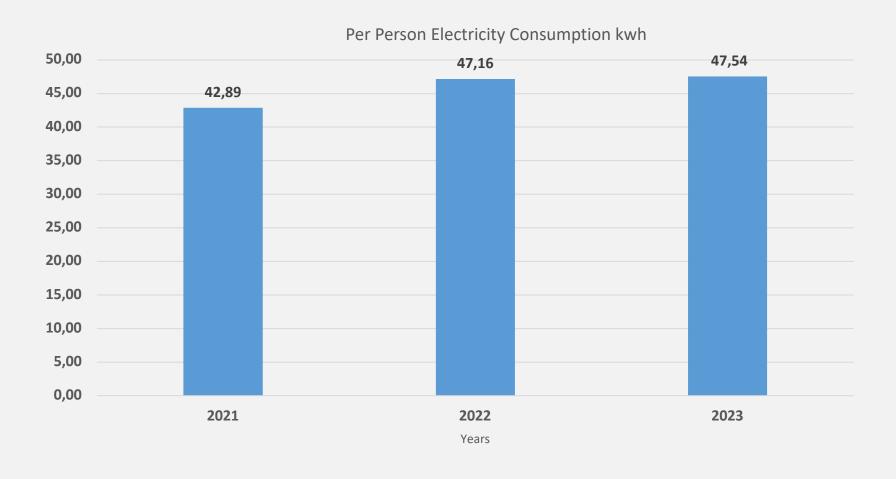


ELECTRICITY CONSUMPTION Electricity Consumption kwh



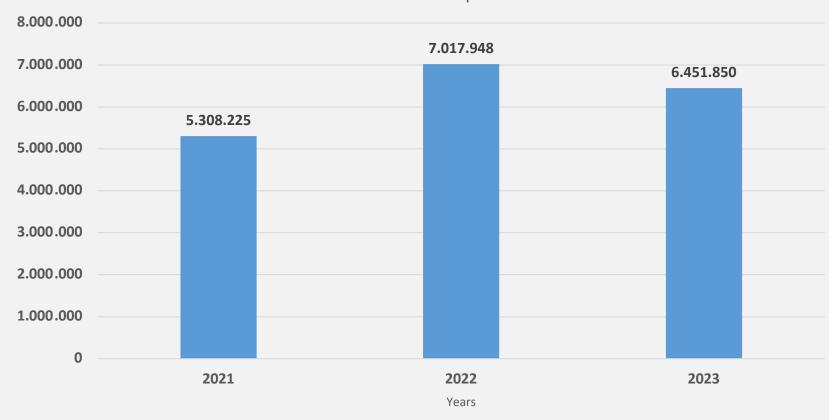
2021 data is calculated over 12 months, 2022 data over 12 months and 2023 data over 8 months.

ELECTRICITY CONSUMPTION



NATURAL GAS CONSUMPTION

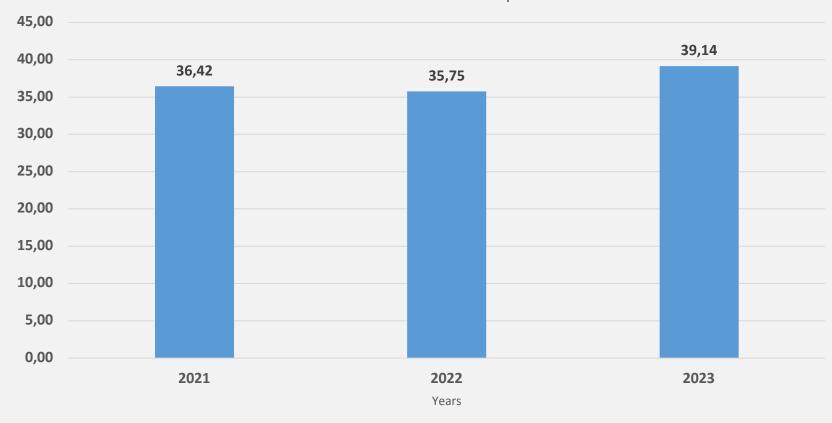
Natural Gas Consumptionkwh



2021 data is calculated over 12 months, 2022 data over 12 months and 2023 data over 8 months.

NATURAL GAS CONSUMPTION

Per Person Natural Gas Consumption kwh



WATER DISPENSERS AND POTABLE QUALITY

The amount of plastic waste has been reduced with 13 self-Ara men (Ave Aers 1 parcer dispenser (Push Top) and potable quality tap water that we offer for use in staff and guest areas.







AUTOMATION IRRIGATION SYSTEM

With the transition to the automation irrigation system, water savings and efficiency were achieved by systematically monitoring the irrigation times and irrigating in minimum periods.

Prevention of Water Erosion:

In our turf area of 40,000 square meters in 2022, soil codes were reduced below the road code, preventing water erosion and increasing irrigation efficiency.



USE OF EGGSHELL POWDER

2 tons of eggshell powder in 2022 and 3 tons in 2023 were used as nutrients in landscaping areas to improve the soil.



121 pine saplings were planted on behalf of our employees in the Aksu region in 21 March 2022 Forest Week events.



155 pine saplings were planted on behalf of our employees in the Aksu region on 5 June World Environment Day events.



130 pine saplings were planted on behalf of our employees in the Aksu region on 30 August Victory Day events.



On June 5, 2023 World Environment Day, 255 pine saplings were planted in the Aksu region on behalf of our employees.



AVOCADO SEEDLING

In 2021, seedlings were grown from the seeds of 80 avocados consumed in the kitchen of our hotel. Avocado seedlings grown by our hotel were donated to schools on 5 June 2022 World Environment Day in cooperation with TURÇEV.



ACTIVITIES

October Olive trees in our garden were harvested with the participation of our employees from every department.



ACTIVITIES

On June 5, 2023 World Environment Day, employees from different departments participated in the environmental cleaning event organized in Kumköy Forest.

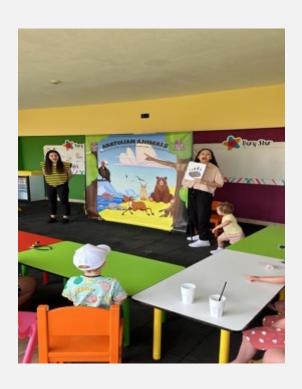






ACTIVITIES

Various activities (nature workshop, rain harvest) were organized to raise awareness among child guests at the Mini Club.

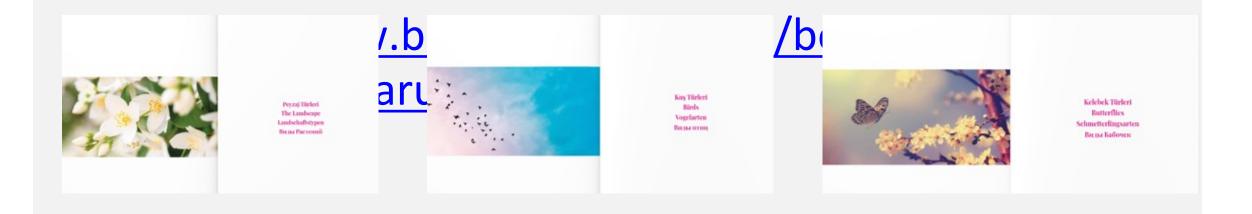






NATURE

The link which describes the plant species, bird species and butterfly species in our hotel in 4 languages, with their visuals;



SPICE GARDEN

Spices such as sage, thyme, basil, tarragon and aromatic plants such as lavender, santolina, etc. were planted in the spice garden, and it was aimed to raise awareness by defining their names.



ZOYSİA JAPANESE GRASS

| | | RASS GRADE | M2 WATER NEED | FIGHTING THE DISEASE | PEST CONTROL | FREQU ENCY OF MOWI NG | FERTILIZE R NEED | WILD WEED |
|--|---------------------------|--------------------|------------------|-------------------------|-----------------------------------|-----------------------------------|---------------------------|--|
| | EXISTING GRASS TYPE | BERMUDA GRASS | 7.5 LT/WEEK | MAY BE A FUNGICIDE | 6-8 TIMES A YEAR ON AVERAGE | ONCE A WEEK | | WEEDS MAY GROW IN IT. REQUIRES CONTROL. |
| | New Grass Type | ZOYSİA JAPONİCA | 2,5 LT/WEEK | NO KNOWN ILLNESS | CAN TOLERATE THE PEST | 1 TIME IN 2 WEEKS | ONCE EVERY 2 MONTHS | NO WEEDS CAN GROW IN IT. |

The specified values are valid for the months of May-June-July-August-September when the temperature is maximum.

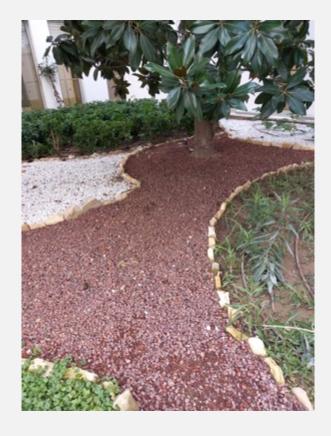
- * Less water requirement
- *Less energy/fuel consumption due to less mowing frequency
- *No need for chemical pesticides for insect and pest control
- *Less fertilizer usage
- *1000 in April 2019, 1000 in 2020

Zoysia Japonica grass was planted on an area of 1000 square meters in 2021 and 1200 square meters in 2022.



MULCHING

In order to save water in the soil by reducing / preventing evaporation on the surface, 95 square meters of mulching was applied in 2021 and 235 square meters in 2022.



WASTE REDUCTION

The polycarbonate cups we started using at Meltem Bar in 2021 resulted in 21,000 fewer disposable cups being used at Meltem Bar. We continue to use polycarbonate cups.







WASTE REDUCTION

We made a study for our forms in which 1 daily process is filled in on each page and we changed the form to a format that can be filled in monthly.

We made this arrangement in 40 of our forms. While the form was filled with 1200 pages per month and 14400 pages per year, after this arrangement, 40 forms per month and 480 pages per year are filled. This resulted in the use of 13290 pages less paper per year.(2021)

| | HANIMELİ AÇILIŞ/KAPANIŞ KONTROL FORMU (SHİFTİ) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|----|------|----|----|------------------------------------|----|----|----|----|--------|--------|----|----|----|----|----|---------------|---------------|--------|---------------|---------|
| GRANT GRANT TORN | TAMERICA AÇILIŞ/KA | | | | | | | | | | | | | 14/ MENITA KONTKOL FORMO (SHIFTI) | | | | | | | | | | | | | | | | |
| AY: YIL: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | - 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 3 |
| Misafirleri bekletmeden sosyal mesafe kural ve işaretlemelerine uyularak içecek servisleri sağlanıyor mu? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bariar da desk önünde (zeminde) bulunan sosyal mesafe işaretlemeleri deformasyona uğramış, silinmiş yada yırbimış mış ise yenisi ile değişimi sağlanmış mı? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Servis verilen masalar arası 2 m, sandalyeler arası 60 cm olacak şekilde alanlar düzenlendi mi? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | \Box | |
| Servis personeli, servis öncesi meetingde mesafe kurallarını korumaya ve fiziksel temastan kaçınmaya yönelik önlemler almaları konusunda bilgilendirildi mi? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Çalışan personellerin, özel koruyucu donanımları (maske, eldiven, yüz siperliği iş elbisesi, vb.) ile servise hazır mı? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Т | Т |
| Personel ûnûforma ve ayekkabı uygunmu ? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Т | |
| Personelin yoklama kontrolü yapıldı ve meeting alındı mı? | | | | | | | | | | | | | | | | | | | | | | | | | | | | 一 | \top | \top |
| Personelin üniforma ve hityen kontrolü yapıldı mı? | | | | | | | | | | | | | | | | | | | \neg | | | | | | | \neg | \neg | 一 | \top | \top |
| Bariar da giriş ve güşlarında bulunan alanlarda alkol bazlı el dezenfektanı / antiseptiği vb. malzemeler dolumu? Kontrolü sağlanıyor mu? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Т | |
| Soğutucu dolaplar çalışyormu? | | | | | | | | | | | | | | | | | | | \neg | | | | | | | \neg | | \neg | \neg | \neg |
| Tüm ürünler son kullanma tarih kontolleri yapıldı mı ? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | \top | |
| Soğutucu dolap içi ürünlerin son kullanma tarihi kontrolü yapıldımı ? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | | | \neg | Т | |
| Bar genel temizliğinin kontrolü yapıldı mı? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | \neg | \neg | \neg | \neg | \neg |
| Bar ışıkları kontrol edildi mi? Spot ya da led aydınlatmalarda yanmayan var mı? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | | | | \neg | \Box |
| Bar mûzîk yayını açık, mûzîk ambiyansa ve tema gecelerine uygun mu? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | \neg | \neg | \neg | \top | \neg |
| Büfe isimliklerinin eksiksizliğinin kontrolü yapıldı mı?(Hanımeli Pastanesi) | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | | | | \neg | \neg |
| Demleme çay ve kahvenin sıcaklık, aroma ve yeterliliği kontrol edildi mi? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | \neg | | \neg | \neg | \neg |
| Taze meyve sularının (portakal) isi ve tat kontrolleri yapıldı mi? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | \top | |
| Büfedeki tabakların temizlik kontrolü yapıldı mı?(Hanımeli Pastanesi) | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | \neg | | \neg | Т | |
| Büfedeki ünitelerin temizliği ve ısı ayarları kontrol edildi mi? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | \neg | \neg | \neg | \top | \neg |
| Çöp bidonları atık ayrıştırmaya uygun şekilde ayerlandımı? | | | | | | | | | | | | | | | | | | | \neg | | | | | | | \neg | | | \top | |
| Dondurma dolabi düzgünmü çalışıyormu? | | | | | | | | | | | | | | | | | | | \neg | \neg | | | | | | \neg | \neg | \neg | \neg | \neg |
| Büfedeki metal çatal, bıçak ve kaşık standlarının temizlik ve doluluk kontrolü yapıldı mı?(Hanımeli Pastanesi) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | ユ | \perp |
| Masa üstü set-up kontrolleri yapıldı mı? | | | | | | | | | | | | | | | | Ш | | | | | | | | | | \rightarrow | \rightarrow | _ | \rightarrow | \perp |
| Işklandırma uygun mu ? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | - [|

USE OF PAPER PIPET

As of April 2019, paper straws have been used.



WATER STATION

We have established a water station in order to meet the water needs of animals and to raise awareness of our employees and guests about their water needs.



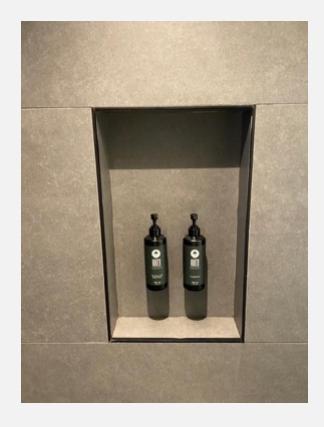
BEACH BAG

As of August 2019, the beach bags that we give as a gift to our guests containing plastic raw materials have been removed and beach bags made of linen material have been used instead.



BUKLET MATERIAL

In 2023, boucle materials (shampoo, shower gel, conditioner) used in the rooms were switched from disposable 50 ml packages to 380 ml packages.



CAT HOUSE-MINI CLUB CAT HOUSE VISITS

The cat house project, which was prepared and implemented in a small area in 2009 by the Lara Barut Collection hotel management, has been transformed into a huge family over the years.

The residents of the house, which consists of nearly 60 stray cats, mostly in need of special care, are raised by Cengiz Bey with great love and attention.

Meal and veterinary service costs are covered by donations from our guests and our hotel.

In order to instill a love of animals in children during the summer season, our child guests at the Mini Club are taken to visit the cat house







SENDING THE EXTRA MEAL FROM THE BUFFET

We signed a protocol with the Ku şunlu bu eet Animal Florecton Association (XUIAT DE X 17) pril 2022. We send leftover pasta, rice and meat dishectrom the butfat.

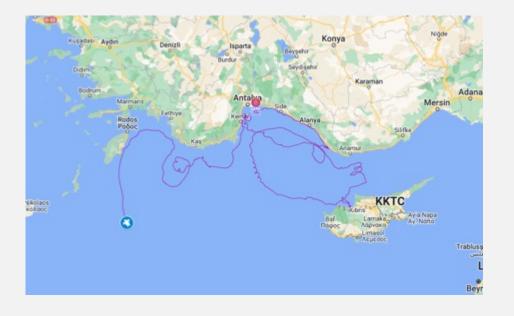


SPECIAL ENVIRONMENTAL PROTECTION ZONES

S θe Δurtles are grature, the training te Δet ve π feeding, white ing a Varies requires. For Richards Richards Richards ECT protect the nesting areas of these creatures, which are of great importance for marine life. Knowing which areas and

countries they visited during migration and outside the breeding season is of great importance for the protection of those habitats and for taking protection measures. For this reason, follow-up studies with satellite tracking devices are carried out by sea turtle researchers.





SPECIAL ENVIRONMENTAL PROTECTION ZONES

She are the carette, which we mand Laranway found on the Cetober 2026 in Görnük injured and in over health lucto the plactics.

She are She wis rehabilitated by ODKAMIR (See Turbles Research Header and Rehabilitation Dines with the support of Lalay Barut Collection.



SPECIAL ENVIRONMENTAL PROTECTION ZONES

SEAMER ATTE SUPPORTED THE PROJECT A THE PROJECT OF

was left 5 meters from the shore. Caretta Caretta with a satellite tracking device reached the sea.

The hotel guests, who gathered on the beach of the hotel for this event, experienced great joy when the Caretta Caretta met the sea.



ENVIRONMENT PANEL-SAND LILY- CARETTA We inform our guests and employees in 4 languages with our environmental board in the lobby.

Sand lily is an endemic plant species that grows naturally in Canada ETTA

We protect the sand lilies, we make applications that ensure their development and spread.

Our coastline is one of the caretta caretta spawning areas. We carry out conservation works to protect and live with sea turtles, which are breeding season between 1 May and 1 October.

17 caretta caretta nests were taken under protection in 2022 and 13 in 2023.





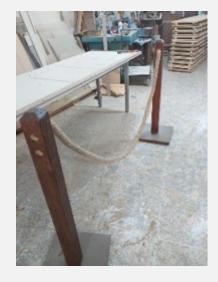


RECYCLING

All the wooden barriers we use in our hotel are obtained by recycling inert wood. In this study, the emission of carbon dioxide that may occur during the cutting of trees and post-purchase transfer is prevented.







RECYCLING

The dart game board used in our Activities and Entertainment department in our hotel has been used as a new dart game board by utilizing the wine corks used in restaurants and bars.

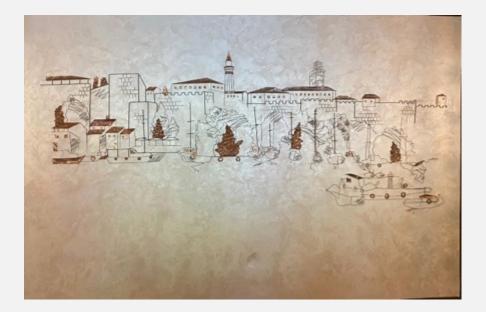




LOCAL ANTALYA CUISINE

Tirmis Restaurant takes its name from Tirmis, the pearl of the Mediterranean, a healthy legume that is unique to Antalya; In addition to the special tastes of Antalya such as hibeş, pumpkin dessert with tahini, shish meatballs and piyaz with tahini, it also offers delicacies that are known only to the local people and not met with the city. The natural flavors of Antalya are used in all food prepared in the restaurant, and the gastronomic culture of the city is introduced to guests from different countries.



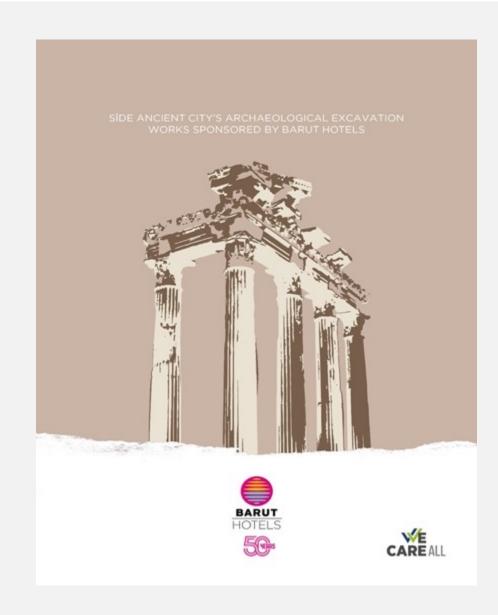




WINEMAKER'S DINNER

Bringing together Turkey's distinguished wine producers with our guests, the event continues with different guests every month, featuring inspiring stories and special wine tasting





CONSERVATION OF CULTURAL HERITAGE

Barut Hotels continues to sponsor the excavations in Antalya-Side.

4. CONTEMPORARY YOUTH ARTISTS MEETING

Lara Barut 4. Çağdaş Genç Sanatçılar Buluşması 23 Ekim'de başlıyor





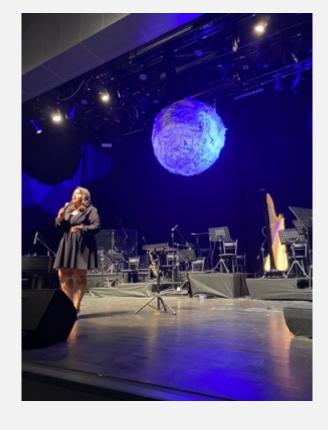
Her yıl ekim ayında düzenlenen sanat haftasında, genç sanatçılar bir hafta süresince otelin sanat yaratım alanında eserlerini hazırlıyorlar. Bir haftanın sonunda yaratılan eserler, çalıştayın ayrılmaz bir parçası olan sergide otel misafirlerinin ziyaretine açılıyor. Bu yılki sergi, 29 Ekim Cumhuriyet Bayramında düzenlenecek.

Sculptor Tuğrul Selçuk was the guest of honor at the 4th **Contemporary Young Artists Meeting this** year. Young artists Sine Yıldız, Emel Ezal, Esra Kürtür, İbrahim Özsözgün, Melisa Özgür, Müge Ceyhan, Şükran Dokumacı, Tünay Tunç, Yonca Karaarslan accompanied the curator of art weeks, Hakan Kürklü.

SUSTAINABLE STAGE DECORATION



2330 metal lids, 117 wine corks, 110 paper rolls and 90 discart textiles were sent to our hotel for the production of sustainable stage decorations and costumes for the organization called Universe.



FEMALE PRODUCER

Lavender collected by women in Adıyaman region reaches our facility, is transformed into lavender sachets and offered to our guests.





ENVIRONMENTAL AND SUSTAINABILITY TRAININGS WE PROVIDE TO OUR EMPLOYEES

Environment-Waste Management, Zero Waste Training

Energy Efficiency and Saving Measures

Recycling Design Principles and Practices in Landscape

ISO 45001-ISO 14001 Management Systems Training

ISO 50001 Energy Management System Training

Chemical Use Training

Waste Oil Training

The Importance of Water - Water Saving Methods

Spraying Training

Environmental Pollution Response Team Training

Energy Efficiency and Saving Measures Training

Carbon Footprint Training in Hotels

Information Training About Caretta Carettas

WORKING AREAS / DRESSING ROOMS

During the renovation works carried out in our hotel this year, the changing rooms have been expanded and the number of lockers has been increased.





EMPLOYEE AREAS/PERSONAL BISTRO





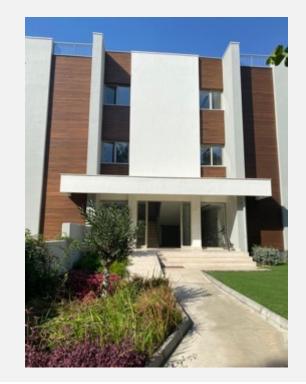
EMPLOYEE AREAS / LODGINGS

Our lodgings prepared for our employees are in a central location;

- * Internet access in every room,
- * 24 hours hot water,
- * Washing and drying machine,
- * Room cleaning service,
- * There are cafeteria and social area.

Our interior lodging has 30 rooms and a capacity of 60 people. Our outer lodging has 22 rooms and a capacity of 55 people.





BAND UP

• Band Up employee application Band Tur. and Tic. Inc. It is an application specially prepared for its employees..

Our aim:

To ensure that our internal communication network is fast and efficient,
Our employees can give instant feedback and offer suggestions,
Employees can start work by taking / reviewing all General and Departmental Trainings before starting work,
Our handbooks and standards are always within reach of our employees (will be in the system in our job descriptions)
Our employees can easily access the updated service routes and stops from the system.



In 2022, our hotel successfully completed the 3rd Stage audit, which has a duration until 2030, in October, and received the well-known Sustainable Tourism Certificate from GSTC by meeting 100% of the criteria.





We received the Zero Waste Foundation Level Certificate.



T.C. ANTALYA VALİLİĞİ Çevre ve Şehircilik İl Müdürlüğü



Tarih: 20/01/2021

Belge No: TS/7/B2/9/366

SIFIR ATIK BELGESİ

(Temel Seviye)

Adı : BAND TURİZM VE TİCARET ANONİM ŞİRKETİ / LARA BARUT COLLECTION

Adresi : ANTALYA, GÜZELOBA Mahallesi, YAŞAR SOBUTAY BULVAR, No: 30-, MURATPAŞA, Türkiye

Vergi No : 1400705723

12/07/2019 tarihli ve 30829 sayılı Resmi Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ni almaya hak kazanmıştır.

Belge Son Geçerlilik Tarihi: 20/01/2026

e-imzalıdır
Tevfik ALTINAY
Çevre ve Şehircilik İl
Müdürü

In August 2021, we renewed our certificate with zero non-compliance by fulfilling all 182 criteria in the Travelife audit...



As a result of the audit conducted on 15-18 November 2021, ISO 14001:2015 Environmental Management System Certification was made on behalf of our company.



Based on the environmental work we have done in 2019-2020-2021-2022, we received the "Best Environmental Education and Awareness Activities Award" in the beach category within the scope of the Blue Flag Program.







The Blue Flag is an international environmental award given to qualified beaches, marinas and yachts that meet the required standards. It is the symbol of a clean, well-kept, well-equipped, safe and therefore civilized environment. It represents a good environmental management with the necessary equipment, which attaches importance to environmental education and information after the clean sea water for the beaches.





FUTURE PROJECTS

- *Project to present flasks to guests and reduce the amount of plastic waste
- * Planting saplings on behalf of our employees and guests
- *Grey water treatment plant project
- * Bringing fruit seeds to the soil
- *Collaboration with eco schools
- * Increasing female employment rate
- *Continuing to use eggshell powder to increase the nutritional value of the soil
- *Continuing to use energy produced from 100% renewable resources
- * Increasing the number of products used by recycling
- *Continuing environmental and sustainability trainings and awareness studies
- *Continue to contribute to the protection of cultural heritage

- ✓ Tophotels.ru Dünyanın En İyi Resort Otelleri Top 100 5 th Place
- ✓ Agoda 2023 Customer Review Awards (9,5)
- ✓ En İyi Çevre Eğitim ve Bilinçlendirme Etkinlikleri/ TÜRÇEV (2023)
- ✓ Türkiye'nin En İyi QM Kundu Aile Oteli
- ✓ Coral Starway Tourism Child Friendliness Hotel-Top 25
- ✓ Coral Starway Tourism Environmentally Friendly Hotel- Top 10
- ✓ Coral Starway Tourism Awards World Best Hotel -Top 100
- ✓ 2022 British Airways Holidays Müşteri Mükemmelliği (4,8/5)
- ✓ Jet2holidays Qality Award 2022 Winner
- ✓ Otelpuan.com One of the Best Hotel in 2023
- ✓ Ben Swiss Club
- ✓ Booking.com Traveller Review Awards 2023 (9,2)
- ✓ HolidayCheck Türkiye's Best Beach Hotels-4th Place
- ✓ HolidayCheck World's Best All Inclusive Hotels 13th Place
- ✓ HolidayCheck World's Best Beach Hotels-9th Place
- ✓ HolidayCheck Türkiye's Best All Inclusive Hotels-4th Place
- ✓ HolidayCheck Türkiye's Best Beach Holiday Hotels-4th Place
- ✓ HolidayCheck Türkiye's Top 10 Awards -4th Place
- ✓ Agoda 2022 Customer Review Awards (9.5)

- ✓ Holidaycheck Recommeded on Holidaycheck 2022 (%96-5,8/6)
- ✓ Coral Travel Environmentally Friendly Hotel Dünya Birincisi
- ✓ Coral Travel One of the World's Best Hotel
- ✓ Coral Travel One of the Best Child Friendly Hotel
- ✓ En İyi Çevre Eğitim ve Bilinçlendirme Etkinlikleri/ TÜRÇEV (2022)
- ✓ Booking.com Traveller Review Awards 2022
- ✓ TUI Umwelt Champion 2020
- ✓ TUI Top Quality 2020
- ✓ TUI Family Champion 2020
- ✓ Agoda Customer Reiw Awars (9.3)-2021
- ✓ Hotels.Com Loved By Guests 2021 (9,4)
- ✓ En İyi Çevre Eğitim ve Bilinçlendirme Etkinlikleri/ TÜRÇEV (2021)
- ✓ Travellers Choice/Among the 25 Most Saved Hotels of the World (2021)
- ✓ Otelpuan Ödülü 2021
- ✓ Akdeniz Üniversitesi Çevre Hizmet Ödülü-Çevreci Otel Yönetimi Projesi (2021)
- ✓ TUI Umwelt Champion
- ✓ TUI Top Quality
- ✓ TUI Family Champion

- ✓ Booking.Com Traveller Review Report (9,2)
- ✓ Tripadvisor Traveller's Choice 2020
- ✓ Coral Travel -Starway (World Best Hotels 2019 Top 25 Environmentally Friendly Hotel)
- ✓ Coral Travel -Starway (World Best Hotels 2019 Top 25 Child- Friendliness Hotel)
- ✓ Coral Travel -Starway (1 St Prize World Best Hotels 2019)
- ✓ ETS Otel Puan 2020
- ✓ Hotels.Com Loved By Guests 2020 (9,2)
- ✓ Hotels.com Loved By Guest 2019
- ✓ TUI Top Quality 2019
- ✓ TUI Umwelt Champion 2019
- √ Thomas Cook Sunny Heart 2018
- ✓ Coral Travel-Starway World Best Hotels 2018
- ✓ TUI Top Quailty 2018
- ✓ TUI Holly 2018
- ✓ TUI Gold Medal 2018
- ✓ TUI Umwelt Champion 2018
- ✓ Tripadvisor Traveller's Choice 2018
- ✓ Tripadvisor Certificate of Excellence 2018
- ✓ Zoover Awards 2018
- ✓ Travel Republic Best in Antalya 2018
- ✓ Booking.com 2018 (9,2)

- ✓ Jet2Holidays Quality Awards Winner 2018
- ✓ HolidayCheck 2018
- ✓ Schauinsland Reisen Top Hotel Partner 2017
- ✓ Thomas Cook Sunny Heart 2017
- ✓ Tripadvisor-2017 Certificate of Excellence
- ✓ TUI Top Quality 2017
- ✓ TUI Umwelt Champion 2017
- ✓ Zoover Awards 2017
- ✓ RTK Top Hotel RTK 2016
- ✓ Hotels.com Award
- ✓ Trip Advisor Mükemmellik Sertifikası 2016
- ✓ Holiday Check 2016
- ✓ Hotels.com Top 50 All Inclusive
- ✓ Akdeniz Bölgesi Otel Puan Ödülü 2015
- ✓ Trip Advisor Travellers Choise 2016 En İyi Aile Otelleri / Türkiye
- ✓ TUI Holly 2016
- ✓ TUI Uk Gold Medal 2015
- ✓ TUI Top Quality 2015
- √ Tripadvisor Traveller's Choice 2015
- ✓ Thomson Gold Medal 2014
- ✓ Zoover 2014 Award Winner
- ✓ Tophotels.ru The Best 100 Resort in The World 2014

- ✓ Schauinsland Reisen Top Hotel Partner 2014
- ✓ Holidaycheck Quality Selection 2014
- ✓ TUI Holly 2014
- √ Ving Best All Inclusive Hotels 2014
- ✓ Tripadvisor Excellence Award 2014
- ✓ TUI Hayvan Dostu Otel
- ✓ Best Family Hotel Award 2013
- ✓ Coral Travel-Starway World Best Hotels 2013
- ✓ TUI Umwelt Champion 2013
- ✓ Top Hotels -TOP100(Tophotels İlk Yüz) 2013
- ✓ Zoover Recomended By Zoover 2013
- ✓ Tripadvisor Travellers Choice Winner 2013
- ✓ Travelife Gold 2013-2015
- ✓ Holiday Check Top Hotel 2013
- ✓ Holiday Quality Selection 2013
- ✓ Tripadvisor Mükemmeliyet Sertifikasi 2013
- ✓ TUI Tierfreundliches Hote 2013
- ✓ Ben Tour Ben Swiss Club 2013
- ✓ Travelife Gold 2011-2012-2013
- ✓ TUI Holly 2012
- ✓ Tophotels.ru 2012

- ✓ White Star Certificate 2012
- ✓ Tophotes.ru 2012
- ✓ Turkish Hoteliers Federation White Star 2012
- ✓ TUI Umwelt Champion 2012
- ✓ Thomas Cook Marque Of Excellence 2012
- √ Fee Blue Flag (2008-2018 arası)
- ✓ Zoover Recomended By Zoover 2012
- ✓ First Choise Gold Medal 2012
- ✓ Otel Puan 2012 Gümüş Puan
- ✓ Tez Tour Worldberry 2012
- ✓ White Star Certificate 2012
- ✓ Tripadviser Certificate Of Excellence For The Year Of 2012
- ✓ TUI Germany Holly 2011
- ✓ Tophotels.ru 2011
- ✓ White Star Certificate 2011
- ✓ Tez Tour Worldberry 2011
- ✓ Peta- Hero To Animal 2011
- ✓ Zoover Recomended By Zoover 2011
- ✓ Gulet Hotel Award 2011
- ✓ Thomas Cook Award For Exellence 2011
- ✓ First Choice Gold Medal 2011

- ✓ Thomas Cook Northern Europe Best Hotel In The World 2009
- ✓ White Star Certificate 2009
- ✓ Coral Travel Tourism Award 2008
- ✓ Holiday Check One Of The Best 99 Hotels Of The World 2008
- ✓ L'tur Palme 2008
- ✓ Kemer Underwater Days 200
- ✓ Turkish Hoteliers Federation White Star
- ✓ Coral Travel Starway Tourism Award 2006
- ✓ Partners In Excellence / Best Thomas Cook Select Hotel 2008
- ✓ TUI Germany Holly 2008 (One Of The Best Hotels In Eastern Mediterranean)
- ✓ TUI Germany Holly 2007 (One Of The 10 Best Hotels Worldwide)
- ✓ Gulet Hotelo 2007
- ✓ Holiday Check One Of The Best 99 Hotels Of The World 2007
- ✓ Manolya Spa Europespa European Quality Wellness Member Since 2007
- ✓ TUI Germany Holly 2006
- ✓ Partners In Excellence / Best Thomas Cook Hotel Turkey 2006
- ✓ Focus Magazine One Of The Best 550 Hotels Of The World (18.09.2006)
- ✓ Gulet Hotelo 2006
- √ Thomas Cook Marque Of Excellence 2006
- ✓ Holiday Check One Of The Best 99 Hotels Of The World 2006
- ✓ Coral Travel Tourism Award 2005
- ✓ Thomas Cook Marque Of Excellence 2005
- ✓ Top Hotelrtk Award (Raiffeisen Tours)
- ✓ Otel Puan 7. Otel Puan Ödülü



